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ACADEMIC POSITIONS

HSBC Business School, Peking University
Assistant Professor in Finance, 2012- present

Shenzhen, China

EDUCATION

Indiana University
Ph. D. in Finance, 2012
Master of Business, 2009

Bloomington, IN

London School of Economics
MSc in Accounting and Finance, 2005

London, UK

Seoul National University
B.A. in Business, Concentration in Finance, 2002

Seoul, South Korea

Harvard College
Visiting Undergraduate Student

Cambridge, MA

AREAS OF INTEREST

Research: Empirical and theoretical corporate finance – corporate governance, executive compensation, private equity
 Empirical market microstructure – informed trading

Teaching: Corporate finance, investments, market microstructure

WORKING PAPERS

Performance shares: Valuation, optimal design, and empirical evidence , with Craig Holden

- *World Finance Conference*, 2012 (accepted)
- *Eastern Finance Association* annual meeting, 2012
- *2nd ECCCS Workshop on Governance and Control*, 2012
- *24th Australasian Finance and Banking Conference*, 2011
- *Indiana University*, 2011

Beating the target: A closer look at annual incentive plans, with Jun Yang

- *American Law and Economics Association* annual meeting, 2012
- *NBER Summer Institute Law and Economics Workshop*, 2011
- *Financial Intermediation Research Society*, 2011
- *American Finance Association* annual meeting, 2010
- *Loyola University Chicago Conference on Risk Management and Corporate Governance*, 2009
- *State of Indiana Conference*, 2009

Performance management: Beyond earnings management

WORK IN PROGRESS

Illusions of claw back policies

CONFERENCE PARTICIPATION

- *Session Chair and discussant*, Financial Management Association Annual Meetings (Atlanta, GA, 2012)
- *Presenter*, World Finance Conference, (scheduled, Rio de Janeiro, Brazil, 2012)
- *Presenter*, American Law and Economics Association Annual Meetings (Stanford, CA, 2012)
- *Presenter and discussant*, Eastern Finance Association Annual Meetings (Boston, MA, 2012)
- *Presenter*, 2nd ECCCS Workshop on Governance and Control, (Nice, France, 2012)
- *Presenter and discussant*, 24th Australasian Finance and Banking Conference (Sydney, Australia, 2011)
- NBER Summer Institute Law and Economics Workshop (presented by co-author, Cambridge, MA, 2011)
- *Presenter and discussant*, Financial Intermediation Research Society (Sydney, Australia, 2011)
- American Finance Association Annual Meetings (presented by co-author, Atlanta, GA, 2010)
- Loyola University Chicago Conference on Risk Management and Corporate Governance (presented by co-author, Chicago, IL, 2009)
- State of Indiana Conference (presented by co-author, West Lafayette, IN, 2009)

AWARDS AND HONORS

Doctoral fellowship, Indiana University, Bloomington, 2006-2011

Merit, London School of Economics, 2005

Cum Laude, Seoul National University, 2002

Full scholarship, Seoul National University, 1997-2002

SOFTWARE AND DATABASES

Software: SAS, Stata, Matlab, Mathematica

Database: CRSP, COMPUSTAT, I/B/E/S, Thomson Reuters, SDC Platinum, RiskMetrics, TAQ

TEACHING EXPERIENCES

Peking University HSBC Business School

Market Microstructure, *Instructor*

Module I, 2012

Indiana University

F402 Corporate financial strategies and governance, *Instructor*
Spring 2012

F303 Intermediate investments, *Instructor*
Summer 2011, Spring 2011, Summer 2010

F335 Security trading and market making, *Instructor*
Spring 2010

F370 Finance section, *Associate instructor*
Fall 2007