

**CUIFEN WENG**

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**EDUCATION**

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<b>University of New South Wales, Sydney, Australia</b>	2017
UNSW Business School	
Ph.D. in Management	
School of Management	
<b>National University of Singapore, Singapore</b>	2010
Master of Social Sciences	
Department of Political Science	
<b>Peking University, Beijing, China</b>	2007
Bachelor of Laws	
School of International Studies	
Bachelor of Economics (Double Degree)	
China Center for Economic Research	

**RESEARCH INTERESTS**

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International Business, Strategic Management, Innovation

**WORK EXPERIENCE**

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<b>Assistant Professor</b>	
<b>Peking University HSBC Business School</b>	2017-present
<b>Research Assistant (full time)</b>	
<b>East Asian Institute, National University of Singapore</b>	2010-2013
<b>Research Assistant (part time)</b>	
<b>Department of Political Science, National University of Singapore</b>	2008

**PUBLICATIONS**

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<b>Peer-reviewed International Journal Articles:</b>	
Ko, K. & <b>Weng, C.</b> "Structural Changes in Chinese Corruption,"	2012
<i>The China Quarterly</i> , Vol.211, September 2012, pp.718-740 (SSCI)	
Ko, K. & <b>Weng, C.</b> "Critical Review of Conceptual Definitions of Chinese Corruption: A Formal-Legal Perspective,"	2011
<i>Journal of Contemporary China</i> , Vol. 20, No 70, June 2011, pp.359-378 (SSCI)	
Shan, W. & <b>Weng, C.</b> "China's New Policy in Xinjiang and its Challenges,"	2010
<i>East Asian Policy</i> , Jul-Sep 2010, pp.58-66	
<b>Peer-reviewed Chinese Journal Article:</b>	
Zheng, Y. & <b>Weng, C.</b> "China-US Relations under the New Global Power Structure,"	2010
<i>Journal of University of International Relations</i> , vol. 5, 2010, pp. 94-99 (in Chinese) (CSSCI Extended List)	

**Peer-reviewed Book Chapters:**

Zheng, Y. & Weng, C. “The Development of China’s Formal Political Structures,” in *China in the Era of Xi Jinping*, Robert S. Ross and Jo Inge Bekkevold, eds. Washington, D. C.: Georgetown University Press, 2016, pp. 32-65 2016

Zheng, Y. & Weng, C. “Why Does China’s Reform Start in the Provinces? De Facto Federalism and Its Limits,” in *Democratization in China, Korea and Southeast Asia: Local and National Perspectives*, K. X. Zhou, S. Rigger & L. T. White III, eds. London: Routledge, 2014, pp. 110-125 2014

Yang, M. & Weng, C. “China’s Recycled Water/Water Treatment Industry in the Age of Water Crisis”, in *China’s Industrial Development in the 21<sup>st</sup> Century*, M. Yang, et al, eds. Singapore: World Scientific, 2011, pp.101-135 2011

**Peer-reviewed Online Publication:**

Zheng, Y. & Weng, C. “Central-Local Relations,” in *Oxford Bibliographies in “Chinese Studies,”* Tim Wright, ed. New York: Oxford University Press, 2014, <<http://www.oxfordbibliographies.com/view/document/obo-9780199920082/obo-9780199920082-0091.xml> > 2014

**Policy Publications:**

Cook, A.D.B. & Weng C. “Chinese Perceptions of 2012 US Presidential Election,” *East Asian Institute Background Brief No. 768* 2012

Yang, M. & Weng C. “China Building Large Passenger Planes,” *East Asian Institute Background Brief No. 699* 2012

Yang, M. & Weng C. “China’s Civil Aviation Industry Taking off,” *East Asian Institute Background Brief No. 698* 2012

Yang, M. & Weng C. “China’s New Team of Top Financial Regulators,” *East Asian Institute Background Brief No. 693* 2012

Yang, M. & Weng C. “Reforming China’s Water Industry,” *East Asian Institute Background Brief No. 578* 2010

Yang, M. & Weng C. “China Acts to Avert a Water Crisis,” *East Asian Institute Background Brief No. 577* 2010

Shan, W. & Weng C. “China’s ‘New Deal’ in Xinjiang,” *East Asian Institute Background Brief No. 531* 2010

**WORKING PAPERS**

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Weng, C., Morgan, D., Sheldon, P., & Flores, R. “From Country to Local: Exploring the Role of Local-specific Advantages/Disadvantages on Outward FDI Decisions”

- Status: preparation for journal submission
- Target: Journal of International Business Studies

Weng, C., Sheldon, P., & Morgan, D. “Ideological Imprinting: Historical Roots of the Uneven Landscape of Corporate Political Activity across Chinese Cities”

- Status: preparation for journal submission
- Target: Administrative Science Quarterly

Weng, C., Kim, Y., Sheldon, P., & Morgan, D. “International Diversity: Antecedents and Performance Outcomes”

- Status: preparation for the first draft
- Target: Journal of International Business Studies

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### **CONFERENCE PRESENTATIONS**

- Weng, C.**, Morgan, D., Sheldon, P., & Flores, R. “Support or Escape: How Home-Country Subnational Institutions Shape Chinese Firms’ Outward FDI” 2017  
Academy of International Business 2017 Conference, Dubai.
- Weng, C.**, Morgan, D., Sheldon, P., & Flores, R. “Zooming In: Untangling Home Country Sub-national Institutional Effects on Chinese Firms’ Outward FDI” 2016  
International Association for Chinese Management Research 7th Biennial Conference, Hangzhou, China.
- Weng, C.** “Local Institutional Diversity and Corporate Political Activity of Private Firms in China” (**Strategic Management Stream Award & Best Doctoral Paper Award**) 2015  
The 29th Australian and New Zealand Academy of Management (ANZAM) Conference. Queenstown, New Zealand.
- Zheng, Y. & **Weng, C.** “The Development of China’s Formal Political Structures” 2013  
International Conference on China’s Rise and Its Fifth Generation Leadership. Oslo, Norway.
- Ko, K. & **Weng, C.** “Has Corruption Worsened in China?: Structural Changes of Chinese Corruption” 2010  
The 68th Midwest Political Science Association National Conference 2010, Chicago, USA
- Ko, K. & **Weng, C.** “Critical Review of Conceptual Definitions and Measurements of Chinese Corruption” 2009  
International Convention of Asia Scholars 6 2009, Daejeon, South Korea

### **TEACHING EXPERIENCE**

- Tutor. Discipline of International Business** 2017  
**Business School, University of Sydney**
- Tutor. School of Management** 2017  
**UNSW Business School, University of New South Wales**
- Tutor. Australian Government Indigenous Tuition Program** 2017  
**Nura Gili, University of New South Wales**
- Teaching Assistant. Australian Graduate School of Management (AGSM)** 2016  
**UNSW Business School, University of New South Wales**
- Teaching Assistant. Department of Political Science** 2008  
**National University of Singapore**

### **HONORS AND AWARDS**

- Doctoral Travel Stipend, Academy of International Business 2017
- PhD Placement Scholarship for Research Excellence, UNSW 2016

Strategic Management Stream Award, ANZAM	2015
Best Doctoral Paper Award, ANZAM	2015
University International Postgraduate Award, UNSW	2013-2017
Research Scholarship, National University of Singapore	2007-2009
Guanghua Scholarship for Academic Excellence, Peking University	2006
President's Undergraduate Research Fellowship, Peking University	2005

### **PROFESSIONAL ACTIVITIES**

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Professional Membership	
Academy of International Business	2017-present
International Association of Chinese Management Research	2016-present
Australian and New Zealand Academy of Management	2015-present
<i>Ad hoc</i> Journal Reviewer	
<i>Journal of Industrial Relations</i>	2017
<i>Asia Pacific Business Review</i>	2015

### **SKILLS**

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STATA, Mplus, R, Nvivo, Microsoft Office